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***Highly motivated, employee focused, results-oriented individual seeking a key role with an organization in need of a qualified individual with demonstrated success in delivering production/operations management through LEAN Manufacturing, effective teambuilding, employee motivation and empowerment accompanied with multi-tasking skills, project management, administrative activities, and drive for continuous improvement to exceed corporate objectives***

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## SUMMARY OF QUALIFICATIONS

Accomplished, organized and success-driven business professional with experience in leadership, coordination, employee communications, operations, and project management within the pharmaceutical manufacturing industry.

Strong belief in positive and respectful supervisor/employee relationships for a productive working environment.

Strong interpersonal skills, communication skills, and effective teambuilding skills.

Driven to optimize operations management, supply chains, identify/reduce waste, and build relationships with suppliers and internal teams and customers.

Adept in providing exemplary management, analytical, organizational, as well as excellent customer service proficiency while focusing high pay-off continuous improvement that maximizes immediate bottom-line results.

## AREAS OF EXPERTISE

- |  |                               |
|--|-------------------------------|
| ✓ LEAN Manufacturing                     | ✓ Root Cause Analysis         |
| ✓ Team Building and Motivation           | ✓ Multi-Department Management |
| ✓ Project Management                     | ✓ Kaizen                      |
| ✓ Training and Leadership Development    | ✓ Operations Management       |
| ✓ Safety Awareness/Improvement           | ✓ SAP                         |
| ✓ Waste Elimination                      | ✓ CFR   cGMP                  |
| ✓ Packaging and Manufacturing Management | ✓ Value Stream Mapping        |

## CORE COMPETENCIES

- **LEAN MFG** – Ability to use LEAN methods to identify and deliver value to the customer, remove waste and variation, deliver at the rate at which the customer request, involve/align/empower employees, and continuously improve the business in the pursuit of perfection.
- **Communications** - motivate team members to achieve goals, resolve interpersonal conflicts, create positive learning environment. Proven effective written and oral communications including ability to address large groups.
- **Personnel Supervision** - motivate and develop fellow professionals while encouraging coordinated efforts based on project assignments, milestones, and goals.
- **Project Management** - Successfully managed multiple projects using project management software such as Microsoft Project to track critical path and measure adherence to milestones.
- **Resource Management** - Consistently employ solutions to increase communication while using time efficiently to track and meet goals.
- **Problem Solver** – Ability to respond rapidly and appropriately to changing circumstances. Evaluate problems, make astute decisions to effect positive change, and refocus on new priorities.
- **Customer Service** - Ability to negotiate and persuade to achieve desired results. Improve on-time and complete deliveries.

# John R. Loftis

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## CAREER OVERVIEW

### Vice President Manufacturing, Site Head

Prinston Laboratories ■ Charlotte, NC 2024 – Present

### Sr. Director, Operations and Supply Chain

Prinston Laboratories ■ Charlotte, NC 2023 – 2024

### Director, Operations and Supply Chain

Prinston Laboratories ■ Charlotte, NC 2022 – 2023

### Associate Director Manufacturing

Prinston Laboratories ■ Charlotte, NC 2020 – 2022

### Manufacturing Manager

Prinston Laboratories ■ Charlotte, NC 2018 – 2020

### LEAN Operations Specialist:

Prinston Laboratories ■ Charlotte, NC 2016 – 2018

### LEAN Operations Specialist:

Endo/Qualitest Pharmaceuticals ■ Charlotte, NC 2012 – 2016

### Associate Dosage Manager:

Endo/Qualitest Pharmaceuticals ■ Charlotte, NC 2011 – 2012

### Second Shift Manager:

Qualitest Pharmaceuticals ■ Charlotte, NC 2009 - 2011

### Second Shift Supervisor:

Qualitest Pharmaceuticals ■ Charlotte, NC 2008-2009

### Systems Administrator

Qualitest Pharmaceuticals ■ Charlotte, NC 2007-2008

### Manufacturing Operator:

Qualitest Pharmaceuticals ■ Charlotte, NC 2003 – 2007

## CAREER HIGHLIGHTS

- Established solid reputation in promoting a “team oriented” working environment while meeting production goals
- Integral role in startup of IT systems and production deployment of solid oral dose generics pharmaceutical provider.
- Project Management – Facilitated successful deployment of multiple IT systems – SAP S4/HANA, Trackwise, Master Control (Spark), Empower, Compliance Wire, Performix Manufacturing Execution System.
- Oversaw development of information collection database to aid in analysis of production data and create site level metrics regarding production, quality, and customer supply. This system would later be deployed across three production sites.
- Created interactive training system to deliver point of use training material to the shop floor in alignment with cGMPs and company procedures.
- Ability to successfully identify Root Cause Analysis to aid in the elimination of adverse production events.
- Specialize in managing change as it relates to production rates and production flow.
- Identified ways to improve process workflow using advancements in information technology.
- Implemented waste reduction initiative utilizing Lean Manufacturing concepts.

## PROFESSIONAL TRAININGS

**Applied Associates of Science – Information Technology (Network Security)**  
**Six Sigma Green Belt Certification**  
**Six Sigma Lean & DFSS Certification**  
**Endo Certified Process Excellence Expert**