

***Transformational manufacturing executive with progressive leadership experience culminating in Vice President / Site Head accountability within FDA-regulated solid oral dose operations. Proven ability to lead large-scale production organizations, integrate supply chain strategy, deploy enterprise systems, and drive operational excellence in complex, compliance-driven environments.***

***Track record of advancing organizational capability through Lean enterprise transformation, technology enablement (ERP/MES/QMS), workforce engagement, and disciplined performance management. Recognized for building high-performance leadership teams while improving throughput, strengthening quality systems, and aligning site execution to corporate growth strategy***

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## **SUMMARY OF QUALIFICATIONS**

Accomplished, organized and success-driven business professional with experience in leadership, coordination, employee communications, operations, and project management within the pharmaceutical manufacturing industry.

Strong belief in positive and respectful supervisor/employee relationships for a productive working environment.

Strong interpersonal skills, communication skills, and effective teambuilding skills.

Driven to optimize operations management, supply chains, identify/reduce waste, and build relationships with suppliers and internal teams and customers.

Adept in providing exemplary management, analytical, organizational, as well as excellent customer service proficiency while focusing on high pay-off continuous improvement that maximizes immediate bottom-line results.

## **AREAS OF EXPERTISE**

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|--|-------------------------------|
| ✓ LEAN Manufacturing                     | ✓ Root Cause Analysis         |
| ✓ Team Building and Motivation           | ✓ Multi-Department Management |
| ✓ Project Management                     | ✓ Kaizen                      |
| ✓ Training and Leadership Development    | ✓ Operations Management       |
| ✓ Safety Awareness/Improvement           | ✓ SAP                         |
| ✓ Waste Elimination                      | ✓ CFR   cGMP                  |
| ✓ Packaging and Manufacturing Management | ✓ Value Stream Mapping        |

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## CORE COMPETENCIES

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- P&L Leadership & Site Accountability
- FDA / cGMP Regulated Manufacturing
- Lean Enterprise Transformation
- Multi-Department & Cross-Functional Leadership
- Supply Chain & Operations Integration
- ERP / MES / QMS Implementation (SAP S/4HANA, TrackWise, MasterControl, Performix)
- Continuous Improvement & Waste Elimination
- Root Cause Analysis & Deviation Reduction
- Workforce Engagement & Leadership Development
- Operational Data Systems & KPI Architecture
- Change Management in High-Growth Environments

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## PROFESSIONAL EXPERIENCE

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### **Vice President, Manufacturing / Site Head**

#### **Prinston Laboratories | Charlotte, NC | 2024 – 2026**

Executive leader with full site-level accountability for FDA-regulated solid oral dose manufacturing operations. Directed cross-functional leadership across Manufacturing, Engineering, Supply Chain, Warehouse, and supporting functions to ensure regulatory compliance, customer supply continuity, and operational performance.

- Led enterprise-scale production organization in a regulated manufacturing environment
- Aligned site strategy with corporate growth objectives, optimizing throughput and production flow
- Strengthened performance management systems to improve visibility to safety, quality, delivery, and cost metrics
- Oversaw integration and performance optimization of SAP S/4HANA and supporting enterprise systems
- Advanced lean manufacturing culture, focusing on waste reduction, flow optimization, and employee empowerment
- Led cross-functional collaboration to enhance on-time and in-full product delivery

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### **Senior Director, Operations & Supply Chain**

#### **Prinston Laboratories | Charlotte, NC | 2023 – 2024**

Directed integrated manufacturing and supply chain operations to ensure production alignment with demand planning and customer fulfillment requirements.

- Unified manufacturing, planning, and supply functions to strengthen service levels and inventory performance
- Improved operational visibility through KPI development and structured reporting systems
- Led root cause initiatives to reduce adverse production events and stabilize production output
- Supported regulatory readiness and compliance initiatives across operational departments

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### **Director, Operations & Supply Chain**

#### **Prinston Laboratories | Charlotte, NC | 2022 – 2023**

Provided leadership across production and supply chain functions within a complex, multi-SKU manufacturing environment.

- Enhanced interdepartmental coordination to improve production flow and reduce bottlenecks
- Implemented lean methodologies to optimize labor utilization and reduce process waste
- Advanced supplier and internal stakeholder relationships to strengthen supply reliability

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### **Associate Director, Manufacturing**

#### **Prinston Laboratories | Charlotte, NC | 2020 – 2022**

Oversaw manufacturing teams in a regulated pharmaceutical environment, focusing on productivity, compliance, and workforce engagement.

- Strengthened deviation investigation processes using structured root cause methodologies
- Improved training delivery through development of interactive point-of-use learning systems aligned with cGMP requirements
- Increased production stability through process standardization and workflow refinement

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### **Manufacturing Manager / Lean Operations Specialist**

#### **Prinston Laboratories | Charlotte, NC | 2016 – 2020**

Led lean transformation initiatives and manufacturing operations improvements.

- Implemented enterprise lean manufacturing initiatives targeting waste elimination and process efficiency
- Developed operational database architecture to improve real-time production data visibility
- Designed and deployed site-level metrics later scaled across multiple facilities
- Facilitated Kaizen events and value stream mapping initiatives to enhance flow and capacity utilization

## **Lean Operations Specialist**

### **Endo / Qualitest Pharmaceuticals | Charlotte, NC | 2012 – 2016**

Championed process excellence and operational improvement initiatives in a high-volume production environment.

- Supported enterprise system implementations including SAP S/4HANA, TrackWise, MasterControl, Empower, ComplianceWire, and Performix MES
- Facilitated continuous improvement projects targeting cycle time reduction and throughput enhancement
- Strengthened cross-functional communication between operations, quality, and IT

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## **Earlier Career Progression – Qualitest Pharmaceuticals**

Progressed through increasing levels of responsibility from Manufacturing Operator to Systems Administrator and Shift Leadership roles, developing comprehensive operational knowledge across production, systems integration, and team supervision within FDA-regulated manufacturing.

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## **ENTERPRISE SYSTEMS & TECHNOLOGY DEPLOYMENT**

Led or facilitated successful deployment of:

- SAP S/4HANA
- TrackWise (QMS)
- MasterControl (Spark)
- Empower
- ComplianceWire
- Performix Manufacturing Execution System

Developed and scaled internal production data collection systems to support KPI visibility and performance management across multiple production sites

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## **PROFESSIONAL TRAININGS**

**Applied Associates of Science – Information Technology (Network Security)**

**Six Sigma Green Belt Certification**

**Six Sigma Lean & DFSS Certification**

**Endo Certified Process Excellence Expert**