



EXECUTIVE PORTFOLIO

JOHN ROSS LOFTIS

Plant Manager, Info-Gel | Manufacturing Executive | Operational Excellence

Supply Chain | Technology Enablement

23+

YEARS OF EXPERIENCE

11

PROGRESSIVE ROLES

6+

ENTERPRISE SYSTEMS

LSSBB

CERTIFIED

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EXECUTIVE SUMMARY

Manufacturing executive and Plant Manager at Info-Gel with 23+ years of progressive leadership experience across manufacturing operations, supply chain, operational excellence, enterprise systems, and site leadership. Built a leadership foundation through direct, hands-on experience at nearly every level of the manufacturing organization — from production execution and systems administration to Lean transformation, integrated supply chain leadership, and full-site P&L accountability. Known for aligning people, process, technology, supply chain, and performance management to strengthen safety, quality, delivery, cost, customer service, and organizational capability.

CAREER HIGHLIGHTS

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|---|---|
| • 73% reduction in manufacturing changeover labor | • Leadership contribution to successful site turnaround and return to profitability |
| • Up to 50% sourcing cost reduction opportunities | • Second-shift startup & organizational buildout |
| • Enterprise KPI & operational dashboard deployment | • Current Plant Manager leadership at Info-Gel |

AREAS OF EXPERTISE

- | | | |
|-----------------------|-----------------------------|------------------------------|
| • P&L Leadership | • Operational Excellence | • Quality & Compliance |
| • Operations Strategy | • Lean & Value Stream Mgmt. | • Technology Enablement |
| • Supply Chain & S&OP | • KPI Architecture & OEE | • Organizational Development |

LEADERSHIP PHILOSOPHY

“Customers do not experience individual departments. They experience one company.”

My career progression has provided direct experience at nearly every level of the manufacturing organization — from operating equipment and supporting enterprise systems to leading integrated operations, supply chain, and full-site performance. That perspective now extends into a new manufacturing environment at Info-Gel and has shaped a leadership model centered on people development, disciplined execution, data-driven decision-making, cross-functional alignment, technology enablement, and continuous improvement.

LEADERSHIP MODEL

01 People & Leadership

Build trust, accountability, leadership capability, and employee ownership at every level.

02 Customer Reliability

Align execution to dependable quality, service, delivery, and customer commitments.

03 Operational Discipline

Establish standard work, performance visibility, escalation pathways, and execution rigor.

04 Cross-Functional Integration

Remove functional silos and connect operations, quality, engineering, supply chain, technology, and commercial priorities.

05 Data & Technology

Use meaningful data and enabling systems to identify risk, improve decisions, and prioritize action.

06 Continuous Improvement

Eliminate waste, improve flow, reduce variation, and make it easier for employees to succeed.

EXPERIENCE ACROSS THE MANUFACTURING VALUE STREAM

Manufacturing Operations

Production leadership, capacity, throughput, scheduling, labor deployment, standard work, performance management, and shop-floor execution.

Quality & Compliance

Quality-critical and regulated manufacturing, root cause analysis, CAPA support, deviation reduction, audit readiness, and quality culture.

Technology Enablement

ERP, MES, QMS, LMS, maintenance systems, production data systems, KPI architecture, digital workflow, and enterprise systems deployment.

Supply Chain Integration

S&OP, production planning, inventory, warehouse operations, supplier development, customer service, and supply continuity.

Lean Transformation

Kaizen, value stream mapping, waste elimination, flow optimization, problem solving, visual management, and capability building.

Organizational Leadership

Leadership team development, employee engagement, change management, succession planning, cross-functional alignment, and site strategy.

ENTERPRISE SYSTEMS & TECHNOLOGY

SAP S/4HANA • Performix MES • TrackWise • MasterControl • ComplianceWire • Empower • Blue Mountain RAM • LIMS • Production KPI Systems • Digital Training Tools

CAREER PROGRESSION

CURRENT & PRIOR LEADERSHIP

Plant Manager Info-Gel | 2026 – Present

Lead plant operations with a focus on safety, quality, delivery, cost, organizational capability, operating discipline, and sustainable growth.

- Build operating discipline, performance visibility, and clear accountability across plant functions
- Develop leaders and strengthen cross-functional alignment around customer and business priorities
- Advance process, inventory, and management systems that support reliable execution and scalable growth

Site Head / VP Manufacturing Princeton Laboratories | 12/2024 – 02/2026

Held full site-level accountability for an FDA-regulated oral solid dosage facility, integrating operations, engineering, supply chain, warehouse, financial performance, and regulatory priorities.

- Directed cross-functional site leadership and translated business strategy into disciplined operational execution
- Built leadership capability and KPI-driven management systems that strengthened accountability, visibility, and decision-making

Director, Operations & Supply Chain Princeton Laboratories | 01/2022 – 06/2023

Led integrated manufacturing and supply chain operations, aligning production, planning, procurement, warehouse, logistics, and customer priorities.

- Improved production flow, schedule attainment, material availability, and supply continuity through stronger cross-functional coordination
- Developed KPI-driven performance management systems to improve operational visibility and accountability

ADDITIONAL PROGRESSIVE EXPERIENCE

Manufacturing Manager / Process Excellence Expert — Princeton Laboratories

04/2016 – 04/2020

Led pharmaceutical manufacturing operations across multiple production areas, strengthening standard work, capacity, planning, KPI management, and frontline leadership.

Process Excellence Expert — Qualitest / Endo / Par Pharma

09/2012 – 12/2016

Led enterprise Lean transformation — Value Stream Mapping, Kaizen, 5S, and KPI dashboards — across manufacturing and support functions.

Associate Dosage Manager — Qualitest Pharmaceuticals

01/2011 – 10/2012

Managed multiple oral solid dosage manufacturing operations and developed frontline leaders.

Second Shift Manager — Qualitest Pharmaceuticals

12/2008 – 01/2011

Selected to build and launch second-shift operations, including staffing, training, and standardized processes.

Systems Administrator — Qualitest Pharmaceuticals

06/2007 – 12/2008

Administered enterprise IT infrastructure — Windows Server/Active Directory, backup, and security — supporting manufacturing operations.

Manufacturing Operations Coordinator — Qualitest Pharmaceuticals

05/2006 – 06/2007

Coordinated production planning, SAP ERP execution, and inventory control.

Manufacturing Technician — Qualitest Pharmaceuticals

05/2003 – 05/2006

Executed core OSD manufacturing processes — weighing, blending, granulation, compression, and coating — building foundational cGMP expertise.

EDUCATION & CERTIFICATIONS

- BS, Supply Chain and Operations Management
- AAS, Information Technology (Security)
- Lean Six Sigma Black Belt (2026)
- Six Sigma Green Belt Certification
- Six Sigma Lean & DFSS Certification
- Endo Process Excellence Expert
- American Red Cross First Aid / CPR / AED

PROFESSIONAL ENGAGEMENT

I welcome professional conversations around manufacturing leadership, operational excellence, supply chain, technology enablement, organizational development, transformation, and advisory opportunities.

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